Salary Table 2026-OM (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1% General Schedule Increase and a Locality Payment of 18.23%
For the Locality Pay Area of Omaha-Council Bluffs-Fremont, NE-IA
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 26,701	$ 27,596	$ 28,484	$ 29,368	$ 30,254	$ 30,773	$ 31,651	$ 32,536	$ 32,572	$ 33,398
2	30,022	30,736	31,732	32,572	32,937	33,905	34,873	35,841	36,810	37,778
3	39,314	40,406	41,499	42,591	43,684	44,776	45,869	46,961	48,053	49,146
4	44,129	45,355	46,581	47,807	49,034	50,260	51,486	52,712	53,938	55,164
5	50,743	52,115	53,486	54,858	56,229	57,600	58,972	60,343	61,715	63,086
6	53,506	55,035	56,564	58,092	59,621	61,150	62,678	64,207	65,736	67,265
7	57,760	59,459	61,158	62,857	64,556	66,255	67,954	69,653	71,352	73,051
8	60,203	62,084	63,965	65,846	67,727	69,608	71,489	73,370	75,251	77,132
9	64,418	66,496	68,575	70,653	72,732	74,810	76,889	78,967	81,045	83,124
10	70,937	73,225	75,512	77,800	80,088	82,376	84,663	86,951	89,239	91,527
11	75,425	77,940	80,454	82,969	85,484	87,999	90,513	93,028	95,543	98,058
12	90,402	93,416	96,430	99,443	102,457	105,471	108,484	111,498	114,512	117,525
13	107,501	111,084	114,668	118,251	121,835	125,418	129,002	132,585	136,169	139,753
14	127,033	131,268	135,503	139,738	143,973	148,208	152,443	156,678	160,913	165,148
15	149,424	154,405	159,386	164,367	169,348	174,329	179,310	184,291	189,272	194,253

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/